

Couchiching Family Health Team

Position: **Nurse Practitioner (Extended Class) – Episodic Care Clinic**
(1.5 FTE Permanent, full time or part time positions available)

Reports To: **Director of Clinical Services**

Position Summary:

As a key member of the Couchiching Family Health Team (CFHT), and an integral part of an interdisciplinary health care team, the Nurse Practitioner (NP) Extended Class (EC) for the Episodic Care Clinic uses advanced practice clinical skills to provide direct clinical care, education, research, consultation, and treatment to support the care needs of unattached patients in the Couchiching sub-region. The NP will establish relationships with Primary Care Practitioners (PCP's), CFHT Allied Health Practitioners, and community partners to provide best practice care to those without a PCP.

Roles and Responsibilities:

Assessment:

- Assess, monitor, provide intervention, education, and support to patients and their caregivers within the scope of the regulatory practice as delineated by the College of Nurses of Ontario
- Complete health assessments, including health history and physical examination
- Provide treatment and advanced clinical management as needed across the continuum of care
- Utilize diagnostic reasoning and decision-making process to formulate a list of hypotheses, determine the need for, order, and interpret diagnostic testing, and formulation of a medical diagnosis within the specialty scope of practice and consistent with practice guidelines
- Conduct consultations with clients/family to obtain relevant information and assess client/family learning and needs
- Communicate significant clinical findings and facilitate ongoing communication of patient progress and plan of care to the health care team
- Initiate/order, tailor and evaluate/discontinue selected medical and nursing therapy (including pharmacologic therapy) within the specialty scope of practice and consistent with practice guidelines and established medical directives to optimize the plan of care
- Facilitates patient care by consulting with the patient/family and inter-professional patient care team to formulate, initiate, co-ordinate and evaluate a comprehensive and collaborative patient centred plan of care, ensuring effective and efficient use of resources
- Promote continuity of care by initiating and co-ordinating patient discharge plans, warm transfers and integrated care methodology
- Evaluate patient care outcomes and nursing practice issues to ensure the highest possible quality of care.
- Prescribe medications according to scope of practice

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- Provide health education and health promotion information to individuals and groups
- Link with community resources and share information to provide the best experience for the client
- Ensure all notes and patient charts are updated in a timely manner and in accordance with College of Nurses and CFHT policies
- Prepare quarterly reports and monitor daily statistical data to ensure statistics are reported to Ontario Health in a timely fashion
- Participate in CFHT and regional committees as needed
- Maintain and upgrade knowledge and skills
- Maintain current knowledge of policies and procedures
- Maintain confidentiality in accordance with the Municipal Freedom of Information and Protection of Privacy Act
- Work in compliance with Health and Safety laws adhering to safe work practices and procedures established by the CFHT
- Other duties as required

Skills/Knowledge Requirements:

- Demonstrated ability to work effectively as a member of an Interprofessional team, with excellent interpersonal and communication skills
- Exceptional documentation skills and attention to detail
- Knowledge and proficiency in current evidence-based methods and practices of primary care delivery, with an emphasis on health promotion and risk reduction
- Demonstrated superior organizational, administrative, and problem-solving skills
- A positive and professional attitude
- Excellent time management skills with an ability to multi-task and effectively set priorities
- Demonstrated working knowledge of community resources
- Demonstrated ability to work well autonomously
- Adaptable to change
- Knowledge in current, evidence-based methods and practice of primary care delivery
- Excellent oral/written/interpersonal skills

Education/Specific Job Requirements:

- Current registration in good standing with the College of Nurses of Ontario as an NP-EC
- Registration with Registered Nurses Association of Ontario an asset
- A Masters Degree in Nursing and completion of an Acute Care or Primary Care Nurse Practitioner Program required
- Basic Cardiac Life Support (BCLS) Certification required
- Demonstrated advanced clinical assessment, diagnostic and reasoning skills
- Current Ontario Driver's License and access to reliable vehicle
- Able to work flexible hours including evenings and Saturdays when required
- Police Record/Vulnerable Record Check

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- It is a condition of employment that you receive the necessary vaccinations to protect against infection of COVID-19, or any similar infectious diseases, which may be recommended by governmental and public health authorities from time to time

Experience:

- Preference will be given to candidates with 2-3 years clinical experience as a Nurse Practitioner, preferably within primary care programs
- Highly experienced with physical assessment as well as competence in emotional assessment to assist with developing an appropriate plan of care as per patient wishes
- Experience with Practice Solutions, and virtual care such as PS Virtual
- Experience with an Electronic Medical Record (EMR) and office applications.

The Couchiching Family Health Team supports diversity, equity and a workplace free from harassment and discrimination. The CFHT is committed to an inclusive, barrier-free recruitment and selection process and workplace. If you are contacted to participate in our recruitment process, please advise the interview coordinator of any accommodations. The CFHT has an Accommodation Policy and Procedure to ensure you have access to a fair and equitable process. While we thank all applicants, only those contacted for an interview will be acknowledged.

Please submit cover letter and resume including position title in subject line to careers@cfht.ca

May 2024